

# UNIVERSIDADE DOS AÇORES

## RECTORY

### NOTICE Nr. 877/2020

#### **Opening of an international tender to fill, in the modality of civil service employment contract for an indefinite period, 1 (one) position in the category of Full Professor for the scientific area of Biological Sciences/Biology, subarea of Genetics — FCT-CEXT-PCAT-001**

Under the terms of the Statute of the University Teaching Career, approved by Decree-Law n. 448/79, of 13 November, republished by Decree-Law n. 205/2009, of 31 August, and amended by Law n. 8/2010, of 13 May, hereinafter referred to as ECDU, as well as the Regulation for the Recruitment of Teaching Staff for University and Polytechnic Careers under Employment Contract in Public Functions of the University of the Azores, approved by order n. 11824-B / 2019, of 9 December, published in the Diário da República, 2nd series, n. 239, of 12 December, hereinafter referred to as RRPD, the Rector of the University of the Azores, Professor Dr. João Luís Roque Baptista Gaspar, under the provisions of paragraph j) of number 1 of article 78 of Normative Order No. 8/2016, of 29 July, published in the Diário da República, 2nd series, n. 154, of 11 August, which approved the Statutes of the University of the Azores, with the changes introduced Normative Order N. 11/2017, of 3 August, published in the Diário da República, 2nd series, N. 163, of 24 August, makes it known that it is open, for a period of 30 working days from the day after the publication of this Notice in the Diário da República, an international tender for the recruitment of a full professor belonging to the staff map of the University of the Azores. This recruitment is for a civil service employment contract for an indefinite period for 1 (one position) in the category of Full Professor for the scientific area of Biological Sciences/Biology, subarea of Genetics

This tender is documentary, has an international character and is governed, namely, by the provisions contained in articles 37 to 40, and 62-A of the ECDU.

The opening of this tender procedure was authorized by order N. 178 of July 23, 2020 of the Rector of the University of the Azores.

#### 1. Admission requirements

##### 1 - Admission requirements:

1.1 – The holders of a PhD degree for longer than five years who simultaneously hold the title of aggregate whose degree or title has been obtained in the scientific area/subarea of Biological Sciences/Biology, subarea of Genetics, may be applicants to this tender.

1.2 - Applicants must have a good command of spoken and written Portuguese language and may be asked to make specific tests if they don't come from an official Portuguese speaking country.

1.3 Applicants with foreign qualifications must provide evidence of their recognition or academic equivalence in Portugal under the terms of the applicable legislation, a formality to be completed until the deadline for the submission of applications.

#### 2. Workplace

School of Sciences and Technology  
Department of Biology

University of the Azores  
University Campus of Ponta Delgada  
Rua da Mãe de Deus  
9500-321 Ponta Delgada  
Portugal

### 3. Form and deadline for submitting applications

3.1 Applications are submitted in Portuguese language and electronically via a web form available on the University of the Azores Portal of e-Services.

3.2 Copies of the papers and/or other works referred to in the d) of point 4.2 may be delivered in digital format or on paper (7 copies), in person or by registered mail, with acknowledgment receipt, at the Rectory Building of the University of the Azores, Rua Mãe de Deus, 9500-321 Ponta Delgada, Portugal.

3.3 Applications must be submitted within 30 working days from the day following the publication of this Notice in the Diário da República.

3.4 The papers and/or works sent by registered mail, as referred to in number 3.2 above, must be (evidence is required) sent by the date and hour limits set in the previous number (3.3).

### 4. Instructions for applications

4.1 The application for admission is part of the web form referred to in the previous number and contains the following elements:

- a) Full name;
- b) Civil identification number and expiration date of the document;
- c) Date and place of birth;
- d) Nationality;
- e) Profession, when applicable;
- f) Residence and postal address;
- g) E-mail address and telephone contact;
- h) Identification of the tender to which it is intended, with reference to the number of the public notice;
- i) Express indication of your consent so that communications and notifications under the tender procedure can take place by email.

4.2 The application must include the following documents, which are submitted in the web form referred to in point 3.1 above:

- a) Copy of qualification certificates which prove the ownership of the degrees and titles required in paragraph 1.1 of this notice;
- b) Declaration by the candidate in which he ensures, under an honorable pledge, the precise situation in which he finds himself in relation to the content of each of the following points:

- i) Nationality;
- ii) Not be inhibited from exercising public functions or prohibited from exercising the functions to which he / she is applying;
- lii) Possess the physical strength and the psychic profile essential to the exercise of the function and have complied with the mandatory vaccination laws.

- c) Curriculum vitae;
- d) Copy of the five published works that the candidate selects as the most representative of his curriculum vitae;
- e) Declaration in which the candidate guarantees, under the commitment of honor, that the elements or facts contained in the application are true.

f) Academic Report, with a maximum of 5000 words, where the applicant articulates and substantiates the most relevant activities he/she performed throughout his/her career in terms of teaching, research, cultural extension and management and explains how his/her experience can contribute to the consolidation and development of the University of the Azores project in a broad sense, as provided for in article 16 of the RRPD.

4.3 The curriculum vitae, completed directly on the web form referred to in point 3.1, includes:

- a) Full name;
- b) Civil identification number and expiration date of the document;
- c) Date and place of birth;
- d) Profession, when applicable
- e) Residence and postal address, electronic address and telephone contact;
- f) Identification of the specialty appropriate to the scientific disciplinary area/subarea for which the tender was opened;
- g) Indication, namely, of the scientific, educational, cultural and university management activities developed and of interest to the functions to be performed, to be considered for the purposes of applying the selection criteria and indicators identified in point 6 of this notice.
- h) Summary list indicating the scientific publications that have been selected by the candidate as the most representative of his curriculum vitae, up to a maximum of five;

4.4 If and when deemed necessary, the jury may request supporting documents relating to the elements of the curriculum vitae, which must be delivered in digital format or on paper (7 copies) to the address referred to in point 3.2 within the non-extendable period of 10 working days after notification for that purpose.

4.5 Failure to comply with the admission requirements, the incorrect formalization of the application, the non-presentation of the documents required under the terms of the notice, its presentation after the stipulated deadline or the presentation of a false document determines the exclusion from the competition.

## 5. Selection panel

5.1 The selection panel has the following members:

Chairman: João Luís Roque Baptista Gaspar, Rector of the University of the Azores.

Other members:

António Manuel Dias Brehm, full professor at the Faculdade de Ciências da Vida da Universidade da Madeira;

Arnaldo António de Moura Silvestre Videira, full professor at the Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto;

Fernando Jesus Regateiro, full professor at the Faculdade de Medicina da Universidade de Coimbra;

Margarida Paula Pedra Amorim Casal, full professor at the Escola de Ciências da Universidade do Minho;

Isabel Maria Marques Carreira, full professor at the Faculdade de Medicina da Universidade de Coimbra;

Nelson José de Oliveira Simões, full professor at the Faculdade de Ciências e Tecnologia da Universidade dos Açores.

5.2 The roles and tasks of the panel, the respective secretarial support, rules, type of meetings and deadlines for the rendering of decisions respect the provisions of articles 9 to 14 of the RRPD.

## 6. Evaluation parameters

6.1 It is up to the selection panel to evaluate the merits of the applicants to this position, based on the assessment criteria and the indicators according to which the evaluation unfolds, as provided in article 17 of the RRPD:

### ASSESSMENT CRITERIA

A - Scientific performance 40%

B - Teaching capacity 25%

C - Other activities 10%

D - Academic Report 15%

6.2 The assessment criteria and indicators are the following and take into account the quality and quantity of indicators:

#### A - SCIENTIFIC MERIT

A.1 Scientific, cultural, artistic or technological production, particularly with international projection and subject to peer review <sup>(a, b)</sup>: 0-55 Points

A.2 Experience as a responsible researcher (IR) or member of a scientific and technological research project team, especially in competitive calls, as well as research and technological development services that are funded <sup>(a, b)</sup>: 0-20 Points

A.3 Participation in knowledge transfer activities for public or private entities, involvement in technology-based companies and patent registration <sup>(a, b)</sup>: 0-5 Points

A.4 Organization and oral presentation of papers at congresses and other scientific meetings, especially at the level of international events, as well as lectures and conferences as a guest speaker <sup>(a, b)</sup>: 0 -5 Points

A.5 Awards, distinctions and mentions <sup>(a)</sup>: 0-5 Points

A.6 Other activities of a scientific nature, especially in the field of scientific evaluation, including participation in juries of academic exams, and evaluation panels for scholarships and research projects, as well as belonging to editorial bodies and conducting review of works in indexed scientific publications <sup>(a, b)</sup>: 0-10 Points

#### B - PEDAGOGICAL MERIT

B.1 Responsibility in the processes for creating new study cycles (PEP) and evaluating functioning study cycles (PEP), positively evaluated <sup>(b)</sup>: 0-20 Points

B.2 Coordination and lecturing of course units in university degrees <sup>(b)</sup>: 0-35 Points

B.3 Supervision of post-doctoral, doctoral and master students <sup>(b)</sup>: 0-25 Points

B.4 Production of teaching/learning materials and publication of teaching/learning texts, in particular with ISBN, and promotion of science divulgation actions and publication of science divulgation works: 0-5 Points

B.5 Awards, distinctions and mentions <sup>(b)</sup>: 0-5 Points

B.6 Other pedagogical activities, including teaching in short courses and other training activities within the scope of university or cultural extension activities <sup>(b)</sup>: 0-10 Points

## C - OTHER ACTIVITIES

C.1 Exercising statutory single management positions and university projects carried out: 0-30 Points

C.2 Direction of study cycles, and coordination of short courses and training actions within the scope of university or cultural extension activities: 0-25 Points

C.3 Presidency and participation in statutory collegiate bodies, by election: 0-15 Points

C.4 Participation in juries of competitions for teaching and research careers, and in institutional commissions or working groups, by appointment: 0-15 Points

C.5 Other awards, distinctions and mentions: 0-5 Points

C.6 Other activities, including institutional representations in external entities and the exercise of management positions in other institutions and public or private entities: 0-10 Points

## D – ACADEMIC REPORT

D.1 Experience in teaching, considering the range of study cycles, subject areas, curricular units and typology of classes taught: 0-20 Points

D.2 Experience in the research area, considering the scope of the knowledge acquired and produced, based on the diversity and complementarity of the areas / domains of work, and on the extent and diversity of the scientific and technological partnerships established: 0-20 Points

D.3 Experience in the area of cultural extension, considering the scope and impact of actions undertaken at the level of the public and private sectors, and of society in general: 0-20 Points

D.4 Experience in the management area, considering the management of human, financial and material resources, at the level of the direction or coordination of entities, bodies, projects and teams, in the public and private sectors: 0-20 Points

D.5 Relevance of activities carried out in and / or for the consolidation and development of the UAc university project from a regional, national and international perspective: 0-20 Points

6.3 Enhancement factors

(a) Publications and other activities aimed at island, maritime and transatlantic issues, differentiation objectives set out in the Statutes of the University of the Azores, benefit from an increase factor of 1.5.

(b) Publications and other activities that fall within the area/subarea of the tender also benefit from an increase factor of 1.5.

6.4 - If none of the candidates obtain a score on the same indicator, each member of the jury may decide to redistribute, partially or totally, the points not attributed to the other indicators.

#### 7. Approval on absolute merit

7.1 - It is sufficient condition to be approved in absolute merit to have an academic profile with relevant activity in the three selection criteria listed in paragraph 1 of article 16 of the RRPD, evaluated through the analysis of the academic report.

7.2 - Approval in absolute merit is also awarded to candidates who have published a minimum of 40 papers in specialized magazines / books with refereeing and have an h index equal to or greater than 15 in the SCOPUS or WEB of SCIENCE bibliometric systems.

#### 8. Admission and evaluation of applications and approval of results

The procedure for the admission and evaluation of applications, and the approval of the results, is set out in Articles 37 to 44 of the RRPD.

#### 9. Public Hearing

9.1 In addition to the curriculum evaluation, the selection of candidates includes a public hearing to be held under the terms of article 5 of the RRPD, expectedly from the 30th day after the deadline for the submission of applications.

9.2 The public hearing referred to in the previous number may be waived by decision of the jury, in compliance with the article 23 of the RRPD.

#### 10. End of the hiring procedure

10.1 The hiring procedure ends with the occupation of the position indicated in the advertisement, or when it cannot be filled, due to the inexistence or insufficiency of candidates approved in absolute merit.

10.2 Exceptionally, the procedure may cease by a duly justified order from the rector, provided that the prior hearing regarding the final ordering of candidates has not yet been carried out.

#### 11. Position advertisement

This position is advertised:

- a) In the 2nd Series of the Diário da República;
- b) On BEP;
- c) On the website of FCT, Foundation for Science and Technology, I.P., in Portuguese and English;
- d) On the University of Azores website, in Portuguese and English.

#### 12. Equal opportunities policy

In compliance with paragraph h) of article 9 of the Constitution, the University of the Azores, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously taking measures to prevent all and any form of discrimination.

Ponta Delgada, July 23, 2020 - The Rector, Professor João Luís Roque Baptista Gaspar